Happy Employees Create the Ultimate Customer Experience. At Protel BPO, We Work Diligently for Happy Employees. Why are happy employees a priority? All the elements of happy employees work together to honor our people; to honor their culture; and to honor their contributions and talents for a better world. This allows Protel BPO to help boost an even more skilled local workforce in Belize ... and to keep the happy cycle going.

The Journe<mark>y Be</mark>gins



Happy employees start with our leadership & our company culture.

- A Culture of Open Door Leadership
- Promoting From Within
- Incentives and Morale Boosters
- Individual and Team Rewards
- Community Involvement
- A Team-First Attitude

On this foundation, the elements that go into a happy employee environment include:

- Incentives And Points Systems for Daily Success
- Internal Promotions and Training
- Self-Guided Community Service
- Team Allowance to Spend on Positive Things
- Team Building Events
- Celebrations of Milestones
- Quarterly Feedback Meetings
- An Open Door Policy for Improvements
- Open Door Leadership
- Internal Promotion Opportunities

Ultimately the WIN is for our customer, who enjoys positive customer experiences & stronger

brand loyalty.

- Mental Health Support
- Brand Camp In-Depth Agent Training



AND guess what? That creates a high retention rate.



And happy employees stay with the team, and are promoted from within. (So they're even happier).

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